

Gradsouthwest Limited

Environmental Policy

Gradsouthwest Limited ("Gradsouthwest") has agreed to implement the following environmental policy:

- 1. We will minimise the use of natural resources and lessen our impact on the environment, by:
 - purchasing, where possible, non-polluting and energy efficient products and technologies.
 - recycling and re-using materials to improve resource efficiency, e.g. paper and electrical equipment.
 - operating cloud-based ICT, and moving to e-commerce rather than paper-based systems.
 - utilising public transport if available.
- 2. We plan to meet or exceed all applicable regulations to the environment, and where appropriate will set our own standards and targets if there are no relevant Government regulations.
- 3. We will assist suppliers and customers to promote greener products and services.
- 4. We will support education and training of staff members in environmental issues to support this policy.
- 5. We will regularly reviewing our green performance, and have a long term commitment to sustainability.

Policy agreed: July 2015